Adam’s Camp Excessive Public Displays of Affection Policy

Adam’s Camp Colorado recognizes that genuine feelings of affection may exist between two campers. However, campers shall refrain from all excessive Public Displays of Affection (PDA) while on an Adam’s Camp trip or while attending and/or participating in an Adam’s Camp-related activity. Excessive PDA will not be condoned in any manner on Adam’s Camp vehicles (rented or owned) or in any accommodation.

Being overly affectionate at camp can be offensive and is generally in poor taste. The expression of feelings toward one another is a personal concern between the two individuals and thus should not be shared with others in the general vicinity. PDA includes any physical contact that may make others within close proximity uncomfortable or serves as a distraction for themselves as well as innocent onlookers. Some specific examples of excessive PDA include but is not limited to:

- Kissing
- Holding hands
- Fondling
- Cuddling
- Inappropriate touching
- Rubbing/massaging
- Caressing/stroking/petting
- Excessive hugging

Inappropriate/Excessive Public Displays of Affection (PDA) will not be tolerated. Excessive PDA may result in expulsion from Adam’s Camp activities and camps. Adam’s Camp activities are intended to encourage platonic friendship and fellowship between campers.

Witnessing or receiving unwanted sexual or overly affectionate behavior should be reported to a camp counselor or leader.
Adam’s Camp is committed to providing a safe, respectful camp for all involved and expects all campers, counselors and volunteers to honor this commitment. All Adam’s Camp counselors agree to the following code:

I. **RESPECT**
   A. I will respect the rights, dignity and worth of campers, counselors, volunteers and friends of Adam’s Camp.
   B. I will treat everyone equally regardless of sex, ethnic origin, religion or ability.
   C. I will be a positive role model for the campers.

II. **ENSURE A POSITIVE EXPERIENCE**
   A. I will ensure that for each camper, the time spent at Adam’s Camp is a positive experience.
   B. I will respect the talent, developmental stage and goals of each camper.
   C. I will ensure each camper participates in activities that challenge their potential and are appropriate to that camper’s abilities.
   D. I will be fair, considerate and honest with campers and communicate with campers using simple, clear language.

III. **ACT PROFESSIONALLY AND TAKE RESPONSIBILITY FOR MY ACTIONS**
   A. My language, manner, preparation and presentation will demonstrate high standards.
   B. I will display control, respect, dignity and professionalism to all involved with Adam’s Camp and I will encourage campers to demonstrate the same qualities.
   C. I will not drink alcohol, smoke or take illegal drugs while working at Adam’s Camp.
   D. I will refrain from any form of personal abuse towards campers and others, including inappropriate or unwanted sexual advances on others, verbal, physical and emotional abuse.
   E. I will be alert to any form of abuse from other sources directed toward campers in my care.

IV. **HEALTH AND SAFETY OF CAMPERS**
   A. I will help ensure that the equipment and facilities are safe to use.
   B. I will help ensure that the equipment, facilities and environment are appropriate for the age and ability of the campers.
   C. I will help review each camper’s medical form and application and be aware of any limitations on that camper’s participation noted on the forms.
   D. I will help encourage campers to seek medical advice when required and will alert the nurse to any medical needs of the campers when needed.

I have read and understand the Code of Conduct and expectations of counselors at Adam’s Camp, and believe I meet the requirements as outlined. The information I have provided is true and complete.

- I understand the Adam’s Camp Team may remove a volunteer from camp if he/she fails to meet the Volunteer Criteria or acts outside the Code of Conduct.

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Name of Counselor (please print)

Signature of Counselor

Date

Please upload just the 2nd page of this form to your account in Camp Brain (go to https://adams-camp-colorado.campbrainstaff.com/Home/Landing, log in and click on “View/Upload Paperwork”)